



## Level 5 – Diploma in Human Resource Management

### Programme Overview

The CIPD Qualifications at Intermediate Level offer the perfect platform to further develop your HR knowledge after studying a CIPD Foundation level qualification.

Alternatively, if you're working in HR, but have no professionally recognised HR qualification, you can choose to study CIPD Intermediate Level qualifications. The CIPD Intermediate Diploma in Human Resource Management (DHRM) Training Programme is set at undergraduate level. It will give you a broader perspective of the organisational issues facing HR professionals and enable you to develop effective analytical and problem solving skills.

### Who Should Attend?

The programme is ideal for the people who:

- Seek to develop a career in HR management and development.
- Are working in the field of HR management and development and need to extend their knowledge and skills.
- Have responsibility for implementing HR policies and strategies.
- Need to understand the role of HR in the wider organisational and environmental context.

### Who is it for?

- Those who are aspiring to, or embarking on, a career in HR
- Those who are working in the field of HR in a support role and wish to develop their knowledge and skills
- Those who have the responsibility for HR activities and decisions within an organisation without a specialist function

	Prerequisites:	Refer to VTDI Account Manager
	Lecturers:	VTDI Faculty
	Delivery:	English
	Duration:	440 Hours
	Fees:	BD/-

### ACCREDITATION:

Intermediate Level Diploma from Chartered Institute of Personnel & Development - CIPD, UK



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## The CIPD Level (5) Qualifications as follows

- Diploma in Human Resource Management (DHRM)
- Diploma in Learning and Development ( Level 5 - L&D)

## Entry Requirements

- Aspiring to develop a career in HR management or development and want to study a recognised qualification
- Working in the field of HR management or development and want to progress their career by developing their knowledge and skills at a higher level
- Fair HR/ L&D and/or people management experience
- Suitable prior qualification (e.g Bachelor's/ Master's in a business discipline/ CIPD Level 3)
- Pass the VTDI English placement assessment or provide a valid Academic IELTS Score 6.0
- Undergo 1-2-1 interview meeting
- Show dedication and willingness to comply with assignment deadlines

## Training Programme MoL Approval Number and Fees

- DHRM (DTIA-P2012/699) BD2200/-
- Diploma (L&D) (DTIA-P2012/704) BD2200/-

## Fees Include

- CIPD student registration
- CIPD student membership for one
- Text books (three)
- Trainee folder
- Free access to VTDI traditional and cyber Learning Resources center
- Full Units tuitions
- 1-2-1 Coaching
- Free text books borrowing from VTDI Learning Resources Center
- Free VTDI website access to download the require materials

## Certificate in Human Resources Management (CHRM)\*: Until 2015 Only

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5RTP	Resourcing and Talent Planning	4	40
2	5HRD	Contemporary Developments in HR Development	6	60
3	5DPP	Developing Professional Practice	4	40
4	5BIC	Business Issues and the Context of Human Resources	6	60
5	5IHR	Using Information in Human Resources	6	60



# VICTORY

TRAINING &amp; DEVELOPMENT INSTITUTE

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
6	5MHR	Managing and Coordinating HR Functions	6	60
<b>Total:</b>			<b>32</b>	<b>320</b>

## Diploma in Human Resources Management (DHRM)\*: Until 2015 Only

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5RTP	Resourcing and Talent Planning	6	60
2	5HRD	Contemporary Developments in HR Development	6	60
3	5DPP	Developing Professional Practice	4	40
4	5BIC	Business Issues and the Context of Human Resources	6	60
5	5IHR	Using Information in Human Resources	4	40
6	5MHR	Managing and Coordinating HR Functions	6	60
7	5IOP	Improving Organisational Performance	6	60
8	5RWM	Reward Management	6	60
<b>Total:</b>			<b>44</b>	<b>440</b>

## Certificate in Human Resources Management (CHRM)\*: Jan 2016

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5RST	Resourcing and Talent planning	6	60
2	5DVP	Developing Professional Practice	4	40
3	5CHR	Business Issues and the Context of Human Resources	6	60
4	5UIN	Using Information in Human Resources	4	40
5	5HRF	Managing and Coordinating the Human Resources Function	6	60
6	5RMT	Reward Management	6	60
<b>Total:</b>			<b>32</b>	<b>320</b>

## Diploma in Human Resources Management (DHRM)\*: Jan 2016

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5RST	Resourcing and Talent planning	6	60
2	5DVP	Developing Professional Practice	4	40
3	5CHR	Business Issues and the Context of Human Resources	6	60
4	5UIN	Using Information in Human Resources	4	40
5	5HRF	Managing and Coordinating the Human Resources Function	6	60
6	5RMT	Reward Management	6	60
7	5IVP	Improving Organisational Performance	6	60



# VICTORY

TRAINING &amp; DEVELOPMENT INSTITUTE

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
8	5CNS	Developing and Using Consultancy Skills	6	60
<b>Total:</b>			<b>44</b>	<b>440</b>

## Certificate in Learning and Development (Level 5- L&D)

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5LDP	Developing Professional Practice in Learning and Development	6	60
2	5CLD	Understanding the context of Learning and Development	6	60
3	5DBC	Using Information, Metrics and Developing Business Cases for Learning and Development	6	60
4	5UFS	Using Facilitation Skills	6	60
5	5ICM	Implementing Coaching and Mentoring	6	60
6	5CNS	Developing and using consultancy skills	6	60
<b>Total:</b>			<b>36</b>	<b>360</b>

## Diploma in Learning and Development (Level 5- L&D)

NO	CODE	UNIT TITLE	CREDIT	TOTAL HOURS
1	5LDP	Developing Professional Practice in Learning and Development	6	60
2	5CLD	Understanding the context of Learning and Development	6	60
3	5DBC	Using Information, Metrics and Developing Business Cases for Learning and Development	6	60
4	5UFS	Using Facilitation Skills	6	60
5	5ICM	Implementing Coaching and Mentoring	6	60
6	5LTD	Understanding the Role of Learning and Development in Talent Development	6	60
7	5LMS	Developing Leadership and Management Skills	6	60
8	5CNS	Developing and using consultancy skills	6	60
<b>Total:</b>			<b>48</b>	<b>480</b>