



**Shape your future.
Choose a qualification
that connects you to:**

- specialist knowledge to help you drive change
- a clear path towards leadership roles
- a career partner - with CIPD membership.

Associate Diploma in People Management

With an Associate Diploma in People Management, you'll no longer simply support change in your organisation - you'll help drive it.

This qualification is perfect for you if you enjoy developing and managing people. You'll expand your knowledge of HR with a combination of core units and specialist areas - helping you focus on what matters most to you.

- Build on your existing knowledge and specialise in People Management
- Increase your knowledge in employment relationship management, talent management and performance reward
- Take the next step up into a more senior people profession role.

Gain relevant expertise to work in roles including:

- HR Business Partner or Manager
- People Analyst
- Employee Relations Manager
- Diversity and Inclusion Specialist
- Resourcing Business Partner
- Reward and Benefits Manager
- Talent Manager.

A game-changing qualification

What will you study?

You'll hone your people management knowledge, as well as choosing from optional units that you can tailor to your specific interests.

You'll focus on real-life scenarios, acquiring the core behaviours derived from the CIPD's new Profession Map, which is based on the cumulative insights of thousands of experts.

CIPD membership

CIPD membership gives you a badge of professionalism that's internationally recognised. It showcases your knowledge and impact within the people profession.

Once you're registered for a qualification, you'll join the CIPD as a Student Member; the first step in your CIPD membership journey. We'll support and encourage you throughout your studies and help you grow in confidence and deliver more impact. You'll gain access to extensive resources like our expert research, journals, factsheets, helplines and online communities, helping you to build your network.

When you complete your qualification, you'll be awarded CIPD Associate Membership, and the designation "Assoc CIPD" after your name. This establishes your credibility as a professional, raises your profile and opens doors to new job opportunities.

At a glance

This qualification consists of three core units, three specialist units and a choice of one optional unit.

Core units:

- Organisational performance and culture in practice
- Evidence-based practice
- Professional behaviours and valuing people.

Specialist units:

- Employment relationship management
- Talent management and workplace planning
- Reward for performance and contribution.

Optional units:

- Specialist employment law
- Advances in digital learning and development
- Learning and development essentials
- People management in an international context
- Diversity and inclusion
- Leadership and management development
- Well-being at work.

Ready to start joining the dots to your professional future?

Get in touch to find out more.

Centre name:

A message from your centre:

Find us online at:

Or call us on:

Choose the qualification that connects. Choose the CIPD.

This qualification is Regulated Qualifications Framework (RQF) Level 5 in England and Northern Ireland. Credit and Qualifications Framework (CQFW) Level 5 in Wales. Comparable to Level 7 in Ireland, Level 9 in Scotland, Level 5 European Qualifications Framework (EQF).